U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

For Official Use Only

1. File Number U - 1703

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## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

2. Fiscal Year Covered From:

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

AU3224 READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

	1 / 1 / 2004 Through: 12 / 31 / 2004
3. Name and address of person filing.	4. Name, file number, and address of labor organization.
Name William J BIR WELL	Name IBEN LOCAL 461
	Labor Organization File Number 0/7- 966
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any
Street 29.25 Lynnsille C	Street 591 Sillivan Rd. SuiTE 160
City Lindenwood	City Aurora
State ILLinois ZIP Code +4 61049	State [ 117   ZIP Code + 4 60506 144
5. Position in labor organization. Executive Board	member, INSTACTOR
Enter appropriate data below If, during the past fiscal year, you or your	spouse or minor child directly or indirectly had any of the following interests
	exclusions set forth in the instructions):
A. Held an interest in, engaged in transactions (including loans) with monetary value from an employer whose employees your organic	
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.
Name	:
Trade Name, if any:	· · · · · · · · · · · · · · · · · · ·
P.O. Box, Bldg., Room No., if any	7.b. Amount.
Trade Name, if any:	7.b. Amount.
P.O. Box, Bldg., Room No., if any	7.b. Amount.
P.O. Box, Bldg., Room No., if any Street	7.b. Amount.
Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4	7.b. Amount.
P.O. Box, Bidg., Room No., if any  Street  City  State  ZIP Code + 4	Signature  by of Perjury and other applicable penalties of the law, that all of the information panying documents), has been examined by the signatory and is, to the best of the
P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4  15. Signature and verification. The undersigned declares, under penalt submitted in this report (including the information contained in any accomp	Signature  by of Perjury and other applicable penalties of the law, that all of the information panying documents), has been examined by the signatory and is, to the best of the

Name of Person Filing William J. BIRDWELL	_ File Number U-	
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.		
8. Name and address of Business (including trade name, if any).  Name NECA/TBEW Local 41 Appreciative Fig.  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street 591 Sullivan Rol. 5u 7u 200  City Aurorú  State TLL 100, 5 ZIP Code + 4 1,0501,-1443  10. If 9.b. or 9.c. is checked give trust or employer's name.  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any	9. Business deals with:  A  X a. Labor Organization  b. Trust  c. Employer  11.a. Nature of such dealing.  Apprentice for it is in Trust Frank  relation of The TBEW Local 4601	
City State ZIP Code + 4 `	11.b. Approximate dollar value of such dealing.  12.a. Nature of interest held or income received.  Wages received for management meeting's and ways recieved as a TATC institute and/or reinforcement of travel explained to To attend meetings/seminate and/or being for faild on my behalf.	
	12.b. Amount. 6,57.3	
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.		
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).  Name  Trade Name, if any:	14.a. Nature of payment.	
P.O. Box, Bldg., Room No., if any  Street	, 	
City	1	
State ZIP Code + 4		
13.b. Is the Business an Employer or Consultant?	14.b. Amount of payment.	